



## Can you help build a successful future for our club?

Are you interested in orienteering and its development?  
Are you committed to building successful engagement in the sport in Swansea?  
Do you have a passion to make things better and leave behind a legacy for the future?

If yes to these questions read on...you could be just the person we are looking for.

### Summary of Role

We have received funding from the Orienteering Foundation and Welsh Orienteering Association for a project to build a sustainable future for Orienteering in Swansea and South west Wales.

We require an enthusiastic part-time club development officer to extend, coordinate and support our programme of volunteer-led activities, including introductory sessions in the local community and mentoring volunteer officials. The emphasis is on making our events regular, local, friendly and supportive. Through this program, the club will attract and retain more new members, increase participation in the sport and develop our volunteer base.

### Objectives

The primary objectives of the role are to achieve increases in the active club membership, in provision of opportunities to go orienteering, and in participation numbers.

The impact of achieving these objectives upon the revenue of the club is anticipated to make it possible for the Development Officer role to continue sustainably in the future.

### Who are we?

Swansea Bay Orienteering Club provides a focus for orienteering across much of South West Wales. Currently (2021) it has around 60 members though only 30 can be considered active. There is a wide range of ability and experience within the club from beginners to elite orienteers, who represent Great Britain all over the world. The Club organises a series of regular events throughout the year including introductory sessions and social activities. Much of the focus in the summer is on the series of mid-week evening events – the Summer League and similarly through the winter with a Winter League (a combination of night, street and normal colour coded events). In addition, we would normally host at least two Welsh League Events with a full range of colour coded courses. Despite its size, the Club has demonstrated its ability to “punch above its size” and has played active roles in supporting major events, such as the Welsh 6-day festival, Home Internationals, hosting the British Night Championships and in 2014 a day of the JK.

This reflects the enthusiasm, capability and experience of a key core set of members, but they are small in number and so we are looking for different ways to achieve a sustainable increase in membership and thus



